# **Anti-Racism Recommended Resources:**

#### Must Read

#### **Canadian Center for Diversity and Inclusion**

Canadian Center for Diversity and Inclusion (CCDI)

Creating a safe space for dialogue on antiracism

**Education and Inclusion Guides** 

- o Anti-Asian Racism
- Neurodiversity
- Mental Health in the Workplace
- o Disability and Accessibility

Navigating Race in Canadian Workplaces - A toolkit for diversity and inclusion practitioners

## Other Must Read Resources

Anti Asian Racism by the Government of Canada

Anti-Racism Learning Series - Building Awareness and Changing Attitudes by the Government of Canada

Diversity and Inclusion in the Public Service by the Government of Canada

Anti-Racism Resources - by B Labs (US & Canada)

**Harvard Implicit Association Test** 

The implicit-association test is an assessment intended to detect subconscious associations between mental representations of objects in memory.

Intersectionality: what is it and why it matters by VPFO & UBC

Micropedia of Microaggressions - Use this resource to learn about microaggressions and their impact.

TAP Network: Equity, Diversity, Inclusion & Belonging Resource Hub

Wheel of Privilege and Power

16 Unconscious Bias' Examples and How to Avoid Them in the Workplace by Built In

## **Books**

Anti Harassment Training Does Not Work: Transformative Learning: Moving Information from Head to Heart by Dr. Candy Kahn



Courageous Conversations about Race by Glenn Singleton

Dismantling the Obstacles to Workplace Inclusion by Kristy Ware

How to be Anti-Racist by Ibram X. Kendi

The Memo: What Women of Color Need to Know to Secure a Seat at the Table by Minda Harts

White Fragility, Nice Racism, The Facilitator's Guide for White Affinity Groups, Strategies for Leading White People in an Anti-Racist Practice, What Does It Mean To Be White?, Is Everyone Really Equal? and What does it mean to be white? by Robin Diangelo

# **Learning Resources**

<u>Advancing the Conversation on Systemic Racism: Self-Assessment</u> by the Government of Canada

**Diversity and Inclusion Training: The Verna Myers Company** 

Government of Canada Gender Based Analysis Course (GBA+)

<u>The 50-30 Challenge</u> Federal Challenge for Canadian Organizations to increase the representation of diverse groups within workplaces.

2021 Black History Month: Good Reads

# **DEIB Podcasts**

Color Code by the Globe and Mail

Seat at the Table CBC Radio

#### Resources to Watch

Combating racism and discrimination by Alberta Health Services

Don't call people out -- call them in by Loretta J Ross

Navigating unconscious bias by Anna Schneider

Racism and White Privilege and Fragility from Robin Diangelo

The Danger of A Single Story by Chimamanda Ngozi Adichie

Understanding Anti-Black Racism and How to Be an Ally

Why "I'm not racist" is only half the story by Robin DiAngelo

