
Diversity, Equity, Inclusion & Belonging

Recommended Resources

DEIB Terminology and Glossary Guides

[Canadian Center for Diversity and Inclusion Glossary of Terms](#)

[Egale Terms and Definitions: Systems of Oppression and Privilege](#)

DEIB Readable Resources

Employee Resources Recruitment and Retainment

[Blueprint for Gender Equality Leadership In The Canadian Private Sector](#) by United Nations Global Compact

[Creating Psychological Safety for Black Women at Your Company](#) by Agatha Agbanobi and T. Viva Asmelash

[Employee Resources Group Toolkit](#)

[Forming an Employee Resource Group \(ERG\)](#) by TAP Network

[How to Write an Inclusive Job Posting](#) by Hire for Talent

[New Study on Equity, Diversity and Inclusion: A Wakeup Call for White-Led Nonprofit Organizations](#)

[Recruit & Retain Staff Inclusively](#) by Cathy Barr, Émilie Pontbriand, David Lasby

[TAP Network: Equity, Diversity, Inclusion & Belonging Resource Hub](#)

[HVAC Industry Guide: Tactics to Attract & Retain a Diverse Workforce](#) by the Vancouver Economic Commission

Canadian Centre for Diversity and Inclusion Toolkits

[Diversity & Inclusion Councils](#)

[Education and Inclusion Guides](#)

[Making the Case for Diversity, Equity, and Inclusion](#)

[Recruiting and Retaining Young Professionals](#)

Employee Resources Roadmaps, Toolkits, and Reports

[Diversity and Inclusion in the Public Service](#) by the Government of Canada

[Equity and Inclusion Toolkit Canadian Federation of Nurses Union](#)

[Gender Lens Investing Tool: Designing an Action Plan](#) by Criterion Institute

[Pay Equity Plan Toolkit Canadian human rights commission](#) by the Canadian Human Rights Commission

[Shifting Power Dynamics Equitable Recovery Collective Equity, diversity, and inclusion in the nonprofit sector](#) by Imagine Canada

[The Roadmap to Pursue Gender Equality in the Workplace: Workplace Wellbeing and Safety](#) by United Nations Global Compact

Inclusive Language and Microaggressions

[HR Tech Inclusive Language Guide](#)

[Micropedia of Microaggressions](#)

DEIB Books to Read

[Allyship in Action](#) by Julie Kratz

[Anti Harassment Training Does Not Work: Transformative Learning: Moving Information from Head to Heart](#) by Dr. Candy Kahn

[Better Allies: Everyday Actions to Create Inclusive, Engaging Workplaces](#) by Karen Catlin and Sally McGraw

[Demystifying Disability: What to Know, What to Say, and How to Be an Ally](#) by Emily Ladau

[Dismantling the Obstacles to Workplace Inclusion](#) by Kristy Ware

[DEI Deconstructed: Your No-Nonsense Guide to Doing the Work and Doing It Right](#) by Lily Zheng

[Inclusify: The Power of Uniqueness and Belonging to Build Innovative Teams](#) by Stefanie K. Johnson

[Mind the Gap: Navigating Your Leadership Journey](#) by Doug Forsdick, Keri Schwebius and Heather Thomson- WIL Authors

[The Emotionally Strong Leader](#) by Carolyn Stern

[The Leader's Guide to Unconscious Bias: How To Reframe Bias, Cultivate Connection, and Create High-Performing Teams](#) by Pamela Fuller, Mark Murphy, and Anne Chow

[The Loudest Duck: Moving Beyond Diversity while Embracing Differences to Achieve Success at Work](#) by Laura A. Liswood

[The Remix: How to Lead and Succeed in the Multigenerational Workplace](#) by Lindsey Pollak

[Working Wounded: Six Ways to Manage Workplace Challenges](#) by Candy Khan and Karen Yong

Books to continue one's journey in educating and deepening the understanding of Disability experiences

[Being Heumann](#) by Judith Heumann

[Crip Kinship](#) by Shayda Kafai

[Demystifying Disability](#) by Emily Ladau

[Disability Visibility](#) by Alice Wong

[The Future is Disabled](#) by Leah Lakshmi

[The Year of the Tiger](#) by Alice Wong

Opportunities to Learn

[Government of Canada Gender Based Analysis Course GBA+](#)

[The 50-30 Challenge: Federal Challenge for Canadian Organizations to increase the representation of diverse groups within workplaces](#)

Resources to Listen

[Brain Tickers](#) with Malia and Julia

Resources to Watch

[How to Outsmart Your Own Unconscious Bias](#) presented by Valerie Alexander

[Be a better ally in the workplace](#) by Melinda Elper

[From the Inside Out: Diversity, Inclusion & Belonging](#) by Wendy Knight Agard

[Get serious about diversity and inclusion in the workplace](#) by Janet Stovall

[How to overcome our biases? Walk boldly toward them](#) by Vernā Myers

[Inclusive Hiring - 5 tips on Diversifying your Workforce](#) by the Government of Canada