
Women in Leadership Recommended Resources

Engage in Programming

[Speaker Series and Career Webinar Series](#)

Featuring diverse leaders from all sectors, sharing journeys to leadership, obstacles overcome, and champions of workforce diversity and inclusion. 30+ events, 4000+ attendance annually.

[Diversity, Equity & Inclusion Leadership Forum](#)

Full day programming sharing knowledge and insights on how to expand and build on DEIB leadership strategies.

[Leadership Development Program](#)

A three-month leadership development program for women who are new or emerging leaders interested in building an authentic leadership brand and manifesto.

[WIL Mentorship Program](#)

Award winning virtual mentorship program. Includes one to one matching, monthly workshops and networking.

[Women in Leadership Day](#)

A day for celebrating DEIB Champions and encouraging more women, with a focus on young women, to pursue leadership and decision making roles. Seven events across Canada; held annually on the last Wednesday in May.

[Women in Leadership Career Portal - LeadingTalent.ca](#)

We are Canada's first dedicated career portal for women. Our mission is to advance women into management, leadership, and strategic positions to make a positive impact in women's lives and help employers that are committed to diversity, equity, inclusion and belonging.

Must Reads by WIL

[Bridge to Gender Equality Project: Transforming the Workplace Report](#)

The Bridge to Gender Equality Project: Transforming the Workplace Report provides a business case for employers to build on their organization's diversity, equity, and inclusion policies and procedures. The main theme throughout the project research was ways to shift individual mindsets and how organizations can transform their workplaces to create a more inclusive, diverse and equitable work environment. Our research has identified key barriers to women's advancement along with

recommendations to increase the representation of women in leadership. Key barriers were linked to organizational cultures, program supports, individual mindsets and confidence. The Women in Leadership Foundation acknowledges the financial support of Women and Gender Equality Canada.

[Indigenous Leadership Circle Project Report](#)

The Indigenous Leadership Circle Project Report from 2022 showcases best practices for stakeholders on how to address barriers and enable employers to engage more Indigenous women in leadership opportunities. We are passionate about being in service to Indigenous women by listening, hearing and providing these sectors the knowledge to target inequities in their practices so they may transform workspaces.

Power of 5 Interviews

These individual interviews highlight women of all backgrounds through their participation in WIL programs, showcasing their leadership and contributions over the span of their career.

Meet [Dr. Sawsan Abdul-Majid](#) Advancing New Canadian Women in Technology

Meet [Kait Blake](#) Executive Director of Kickstart Disability Arts and Culture

Meet [Shaun Bosch](#) MacEwan University

Meet [Dr. Soodeh Farokhi](#) Nakisa

Meet [Yulee Harris](#) with Amazon Canada

Meet [Susie Ho](#) WIL Ottawa Chair and with Calian Nuclear

Meet [Bina Kamath](#) Founder/CEO of Orion's reach and past mentor, volunteer and chair with WIL

Meet [Dr. Candy Khan](#) Candem Consulting

Meet [Zebra Khan](#) Founder of Free Periods Canada

Meet [Del Mahabadi](#) a Mentor with the 2021 WIL mentorship program

Meet [Kimberely Messer](#) IG Wealth-IGM Financial

Meet [Heather van Munster](#) IBM

Meet [Dr. Susan Murray](#) Clearpath Leadership

Meet [Betty Mutwiri](#) with BM Leadership Coaching and Consulting Inc.

Meet [Rayna Oryniak](#) Calgary Women in Energy

Meet [Shaudia Ricketts](#) Sr. HR Manager with Craft Services Canada at Kiewit

Meet [Elaine Shigeishi](#) with Shiseido Canada

Meet [Sxwpilemaát Siyám, aka Chief Leanne Joe](#) Siyam Consulting

Meet [Jessica Vandenberghe](#) Guiding Star Consulting

Meet [Kristy Ware](#) Kristy Ware Consulting

Meet [Beverly Wilks](#) with Bacon & Heels

Meet [Denise Young](#) Tiger's Eye Inc.

DEIB Articles

[Ageist Views in the Workforce](#)

[How to Address Microaggressions at the Workplace](#)

[How to be a Stand Out Employee while Working Remotely](#)

[Lets Lift Other Women up! Why is this sometimes hard for us to do?](#)

[Moving Past Tokenism with Dr. Candy Khan](#)

[Supporting Muslim Employees during Ramadan Blog](#)

[We all Have Prejudices.....Agree or Disagree?](#)

[5 Ways to be Assertive without Damage](#)

IDEA Leaders Interviews

Meet [Honourable Jean Augustine](#)

Meet [Arielle Kayabaga](#)

Wisdom Stories

These are individual stories shared by Indigenous Matriarchs. Showcasing their talent, leadership, contributions, knowledge and wisdom for other up and coming Indigenous youth to be inspired by.

Meet [Colleen Anderson](#) Senior Technical Writer | BRG Leader - IBM Indigenous Peoples Network Group

Meet [Mikisew Iskewew – Leah Ballantyne](#) LLB LLM Lawyer

Meet [Chief Leanne Joe](#)

Meet [Racelle Kooy](#) External Relations Strategist and Lead Facilitator

Meet [Kristen Rock](#) Entrepreneur

Meet [Mikelle Sasakamoose](#) Manager of Indigenous Relations and Reconciliation

Meet [Sarah Thomas](#) Director of Indigenous Programs for Clear Seas Centre for Responsible Marine Shipping

Meet [Jessie Williams](#) Dean, Indigenous Initiatives at VCC

Meet [Stephanie Wood](#) Writer/Reporter for The Narwhal

Meet [Michele Young-Crook](#) Vice President of Bears' Lair TV

Podcasts

[Breaking the Concrete Ceiling for Women of Color](#) - Women in Leadership Toronto - US

[Defining the New Norm and Future of Work](#) with Peter Chow

[Unlearning & Relearning](#) - Women in Leadership Toronto - US

Resources to Watch

[Finding your Tribe is Essential in Worklife](#)

IBM Canada is a Partner of Women in Leadership. In this short video, IBMer, Anne discusses her View On Bravery At Work.

[Indigenous Leadership Circle Speaker Series Webinars](#)

Speakers Series Webinars

[Building Resilience in the Face of Adversity](#)

Christina Kadas (Notary) and Beth Christian (Deputy Secretary for Administration), discuss their successful career journey, leadership and how each of them overcame different challenges that have made them the inspiring and resilient leaders they are today.

[Career Development Webinar "Leverage the Power of Your LinkedIn Profile"](#)

[Harnessing the Power of your Personal Brand](#)

Jake Karls shares how Mid Day Squares focused on personal branding and building a fan base instead of a customer base to launch their company into greatness and how you can do it too. You don't need a product to sell, you can start leveraging the power of your own personal brand to become influential in your own organization or to others in your industry.

[Learning to Walk in a good way with Truth and Reconciliation](#)

Indigenous Peoples have been on Turtle Island since the beginning, generations prior to Settlers, yet our history is largely unknown. In order to bring the country to a place where we can walk together in Truth and Reconciliation, we need to talk about the oppressive history, resulting trauma, and evidence that shows that Canada is not as inclusive as many think. This session is intended to start moving us towards common understanding while creating a safe ethical space with the Reconciliation Circle that will be held right afterwards.

[Speaker Series "A Conversation on Compensation"](#), presented by WIL Victoria Chapter.

"A Conversation on Compensation" a panel discussion with 3 phenomenal panelists who share their journey to leadership and address a number of questions related to compensation, how to navigate negotiation and ultimately how to empower women to get what they want and deserve.

[Speaker Series "Corporate Culture"](#)

This webinar is for leaders who want to learn how they can have a positive impact on their corporate culture.

[Speaker Series "From Surviving to Thriving after a Reorganization"](#)

How to not just survive but THRIVE during your reorganization. If you lost your role, find yourself in a new department, or other - what opportunities does this provide? How can you make this work for your career goals? Advice that may help to embrace the change. Or bring your questions for the experts!

[Speaker Series "Just say Yes! Don't let your inner critic stop you."](#)

Hear from a brave women in tech who has learned the importance of saying yes! Learn how to not let your inner critic stop you. Key ideas that are covered include: - Perfection is the enemy, Failure is inevitable, We all have THAT voice, and Be brave and stay centered.

[Speaker Series: Women in Business](#), presented by WIL Okanagan Chapter

We all have fears. Some genuinely keep us safe; others are just self-doubt in disguise. This panelist of women leaders will share their stories and strategies for succeeding in the face of fear.

[Speaker Series "Women in Health"](#)

The conference showcased leaders within the field, focusing on innovation, resilience and the future of health care. We had leaders from various backgrounds. The online session included opening speakers sharing about their experience working with COVID-19, a panel discussion with health leaders across the province and individual speakers presenting on Women's Health and various areas of health care.

[Women in Leadership & Shiseido \(Canada\) Inc. "Beyond Beauty - Innovation, Leadership and Resilience"](#)

Inspiring top leaders at Shiseido Canada share their leadership journey and insights along with what they are doing to support the growth of women's advancement at Shiseido in our exciting speaker series event.